



Environmental Policy

Acumen Logistics Group, comprising of Acumen Distribution Ltd and Acumen Automotive Logistics Ltd is engaged in Kerbside recycling, Automotive Logistics and Distribution schemes for public and private clients. Acumen are committed to carrying out activities in a manner as to firstly eliminate, then reduce to the lowest practicable level actions that may lead to environmental damage. The Group aims to initiate good environmental working practices throughout the business via management systems which support commitments to continual improvement and pollution prevention.

The Group commits to comply with all relevant legislation and other requirements and accepts its moral responsibilities knowing that their actions today may affect the environment of tomorrow.

Responsibility and Policy Implementation

It shall be the responsibility of the Managing Director (with the assistance of relevant Managers) to ensure that all employees are made aware:

- of any elements of the current environmental legislation which are relevant to their activities.
- by publication of the company's environmental policy of Acumens commitment to the environment.
- and encouraged to participate in the role of continual improvement through feedback of ideas they may have to reduce environmental impacts.

This policy will be communicated to all direct and indirect employees through induction and procurement procedures. Updates will also be briefed through tool box talks and contractual correspondence.

All employees have a responsibility to comply with this policy and any other company policies and procedures in order to prevent and control environmental impacts and comply with relevant legislation and other requirements.

The company will implement, monitor and review the environmental Management system, and will implement objectives and targets to aid continuous improvement.

Acumens key commitments

The specifics of the key environmental commitments can be monitored through Objectives and Targets programmes:

- Implement an Environmental Management system compliant with the requirements of ISO 14001.
- Carry out regular inspections of the business to include specific checks for use, storage and emergency preparedness with regards to polluting substances such as oils, effluents etc and monitor performance.
- Ensure all waste is managed in an approved and where possible environmentally beneficial manner.
- Where practicable, procure sustainable products such as paper, cleaning products etc.
- Monitor and conserve fuel, electricity and water resources.
- Promote environmental awareness to all staff and communicate business performance.
- Regularly review and practice the company's emergency plan.
- Promote recycling in staff office and welfare facilities.

Review

The policy and associated procedures will be reviewed annually and any changes in respect of legislation, company activities, objectives and targets and other system modifications will be made as required.

Signed on behalf of Acumen Logistics Group by:

Chris Doughty – Managing Director

20/6/11

Date