

HEALTH AND SAFETY POLICY STATEMENT

It is the policy of Acumen to ensure the Health, Safety and Welfare of all its employees, and any other persons who could be affected by our undertaking.

In accordance with the requirements of the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999 and other applicable legislation, the company will, so far as is reasonably practicable, provide:-

- A working environment which is safe and without risk to health.
- Places of work which are maintained in a safe condition.
- Plant, equipment and systems of work that are safe, without risk to health.
- Information, instruction, training and supervision to ensure the Health and Safety of employees and other persons who may be affected by work activities.
- Specific arrangements to identify hazards, evaluate and control the risks to which its employees may be exposed whilst at work.

Each employee is of vital importance, because without employees we would be unable to meet the needs of our clients. Therefore the company places great importance in ensuring the Health and Safety and welfare of all of its employees. Persons in managerial positions have a key role in maintaining these standards and should regard their Health and Safety responsibilities towards persons under their direction, with equal importance to that of maintaining customer service levels and profitability.

The effective implementation of its policy will require the co-operation of employees at all levels. Employees are reminded that they have specific legal responsibilities to:-

- ensure the Health and Safety of themselves and of any other persons who may be affected by their act or omissions at work, and to:
- co-operate with their employers to comply with any statutory requirements placed upon them.

Ultimate responsibility for Health and Safety within the company lies with the Executive Committee who all ensure adequate resources are available to achieve the aims of this policy and monitor its effectiveness. The Policy will be reviewed annually and updated as necessary to reflect any changes in the services provided and legislative requirements.

Signature: 

Date: 25/1/12

Chris Doughty, Managing Director, Acumen Distribution Ltd